

Anti-corruption

The Board of Directors, executives and employees must strictly comply with the Anti-corruption Policy and Code of Conduct as follows:

2.1 Not requesting for or offering bribe to any contact person or government organizations in order to wrongfully obtain privileges and benefits

2.2 Not accepting gifts or reception or financial support with excessive value from customers or business/trade partners. In case that the gift is not avoidable due to social norm or culture and has that the gift has higher value than specified in the company's Code of Conduct, the employee shall report and give such item to the company.

2.3 Providing for an effective internal control system to prevent corruption. The company shall clearly set regulations to provide preferred operational guideline, and clearly assign authorized person and specify the authorized financial limit, which is in line with the company's rules and regulations. All these regulations shall be made in writing.

2.4 Employees shall not ignore if witnessing an act of corruption or activities that may lead to corruption or may affect the company's operations. Such action shall be reported immediately to an immediate supervisor.

2.5 The "Ethics Committee" was established to investigate and decide on the punishment of an employee allegedly involved with corruption.

The company also arranges trainings for its employees to educate them of the company's Anti-corruption Policy and practice guidelines and to promote honesty, integrity and responsibility to perform one's duty with care.