Thonburi Healthcare Group Public Company Limited Risk Management Policy

Thonburi Healthcare Group Public Company Limited (the company) realizes that good corporate management is significant to drive growth and stability as well as establish strong financial status and ability to create appropriate returns for shareholders. The company therefore implements the risk management system which complies with international standard issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). This has enabled related persons to have good understanding of the risk management principle and to have the ability to appropriately apply the principle. The company's Risk Management Policy is as follows:

- 1. It is the duty and responsibility of every employee at all levels to be aware of the risks in their respective department. All aspects of risk management are considered carefully.
- 2. The corporate risk management process shall be designed and developed based on the international practice guideline. This will result efficient management of risks that may affect the company's operations. The company also ensures that risk management practice is aligned across the entire organization. To achieve this, risk management system has been integrated in the decision making process, strategic planning and its modern operation practice. In the end, this model is expected to bring about operational excellence and more confidence among related parties.
- 3. The company has clearly designed risk management structure, set the risk rating and acceptable deviation of risk in order to appropriately manage our risks.
- 4. The company has formulated operational risk mitigation and prevention guidelines to avoid damage and loss that may arise. In addition, risk management is regularly monitored and assessed.
- 5. Modern information technology has been implemented in the corporate risk management process. Employees at all levels have access to the information related to risk management in accordance with their scope of responsibility. The company also has in place efficient risk management reporting system.
- 6. The annual corporate security target is communicated throughout the entire organization. Monitoring and implementation of measures and rules are considered everyone's duty so as to prevent risks. Regular monitoring is also implemented.