

No. THG 17/2022

15 February 2022

Subject: Schedule of the Annual General Meeting of Shareholders for 2022 and Dividend Payment 2021

To : The President  
The Stock Exchange of Thailand

Thonburi Healthcare Group Public Company Limited ("THG") would like to inform the resolutions of the Board of Directors' Meeting No. 2/2022, held on 15 February 2022, with the following significant resolutions:

1. To certify the financial statements for the year ended 31 December 2021  
Board's Opinion certified the financial statements for the year ended 31 December 2021, as audited and certified by the auditor. The matter should be proposed to the Annual General Meeting of Shareholders for further consideration and approval.
2. To agree the appropriation of net profit as legal reserve and the dividend payment for 2021  
Board's Opinion THG had appropriated the legal reserve for Baht 112.5 million, representing 13% of paid-up capital, therefore it is not necessary to further allocate profits to the legal reserve for this period.  
THG's net profit from the separate financial statements was approximately of Baht 930.83 million, therefore, it was deemed appropriate to pay dividends for the operating results of the year 2021 to shareholders at the rate of Baht 0.90 per share, equivalent to 81.8% of the total net profit, totaling Baht 762.72 million. The dividend payment rate is in accordance with THG's dividend policy.
  - A. To propose the shareholder's meeting to acknowledge the interim dividend payment for the business performance from 1 January 2021 to 30 September 2021 at the rate of 0.40 baht per share, totaling dividends of Baht 338.99 million, which will be paid on 25 February 2022. This interim dividend had been paid from the corporate income tax rate of 20%.
  - B. To propose the shareholder's meeting to pay the remaining dividends at the rate of 0.50 baht per share, totaling dividend payment is of Baht 423.73 million. The

date for the right of shareholders to receive dividends will be on 23 March 2022, with the payment of dividends by 27 May 2022. This dividend will be paid from the corporate income tax rate of 20%. The right to receive dividend is uncertain as it has not yet been approved by shareholders.”

3. To agree the appointment of auditors and the auditors’ fee for the fiscal year ended 31 December 2022

Board's Opinion agreed the appointment of auditors from PricewaterhouseCoopers ABAS Ltd. to be the auditors of THG and its subsidiaries for the fiscal year ended 31 December 2022. The audit fees of the consolidated financial statements, Separate financial statements of THG and 6 subsidiaries, including quarterly review fees are not more than 8,350,000 baht and the audit fees for 5 subsidiaries are not more than 170,000 baht. The matter should be proposed to the Annual General Meeting of Shareholders for consideration and approval.

4. To consider approving the appointment of new directors to replace those retiring by rotation
- Board's Opinion agreed the appointment of new directors to replace 1 in 3 of the directors retired by rotation. In 2022, THG had 13 directors by rotation the following 4 directors are retired:

Director's Name	Position
1. Vikrom Koompirochana (Ph.D.)	Independent Director
2. Dr. Kajorn Thanapase (Ph.D.)	Director
3. Mr. Sita Meksawan	Director and Member of Corporate Governance and Business Ethics Committee
4. Dr. Rukkagee Kanchanapitak (Ph.D.)	Director

5. To approve the Remuneration for Board of Directors and Subcommittees for 2021
- Board's Opinion agreed the remuneration of the Board of Directors and Subcommittees for 2022 are the same amount of 2021. Executive Committee is not a Subcommittee and will not receive meeting allowance and Executive who is a member of subcommittee will not receive meeting allowance.

Position	Year 2021 - 2022	
	Annual Remuneration (Baht per year)	Meeting Allowance (Baht per meeting)
Chairman	180,000	12,000
Director	150,000	12,000
Subcommittees: 1) Audit Committee 2) Risk Management Committee 3) Nomination and Remuneration Committee 4) Corporate Governance and Business Ethics Committee	-	12,000

For other remunerations as details below:

1) Propose to increase medical expenses in Thonburi Hospital from 2021 as follows:

Position	Medical service for 2020	Medical service for 2021
Chairman and the board of directors	100,000 Baht per year with 50% discount in excess amount	<u>150,000</u> Baht per year with 50% discount in excess amount
Parents	50% discount with unlimited amount	50% discount with unlimited amount
Spouse and underage children	50% discount with a limit of 100,000 Baht	50% discount with a limit of <u>150,000</u> Baht

2) Health insurance for COVID-19 disease

3) Group Accident Insurance

4) Directors' and officers' liability insurance

6. To consider and approve a call for Annual General Meeting of Shareholders for 2022
- Board's Opinion approved to call the Annual General Meeting of Shareholders for 2022 to be held on 28 April 2022 at 14.00 hrs. at Nuntha Utayarn Samosorn, located opposite to the Thonburi Hospital at no. 64 Soi Issaraparp 44, Issaraparp Road, Baan Chang Lor

Sub-district, Bangkok Noi District, Bangkok 10700. The record date for the rights of shareholders to attend the meeting is on 23 March 2022. The agenda shall be as follows:

Agenda 1 Matters to be informed by the Chairman

Agenda 2 To acknowledge the operating results for 2021

Agenda 3 To approve the annual financial statements as of 31 December 2021

Agenda 4 To approve the appropriation of net profit as legal reserve and the dividend payment for 2021

Agenda 5 To approve the appointment of the auditors and the auditors fee for the fiscal year ended 31 December 2022

Agenda 6 To approve the appointment of directors replacing those retired by rotation

Agenda 7 To approve the remuneration for the directors and members of the subcommittees

Agenda 8 Other matters (if any)

7. To authorize Chairman of the Board of Director to manage and finalize details of 2022 AGM arrangement in case of necessary such as new meeting date and time, venue, or format of the meeting under rights as stipulated by laws.

Please be informed accordingly

Yours Sincerely,

Thonburi Healthcare Group Public Company Limited

Miss Jinda Ariyapornpong

Corporate Secretary